



SANMINA-SCI

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11.05.04

To whom it may concern,

Mr. Nir Ben Lavi of Inovent Applications, Ltd. was the instructor of a Team Leader Course held at Sanmina-SCI Israel, at our premises in Lod.

This course was a well executed contribution to our company as it led its participants in performing improvement projects in areas of great importance (e.g. due date performance, productivity level, real-time production performance monitoring and so forth). As a result, the course participants' ability to lead improvement processes in their work environment increased, and we would like to express our appreciation and gratitude of Mr. Ben Lavi's role in the course execution.

Mr. Ben Lavi knowledgeably instructed the participants of the relevant material and accompanied the participants with their Organizational Projects. His guidance was enthusiastic, warm and stimulating and demonstrated his commitment to the course and the students.

Mr. Ben Lavi kept good professional and yet pleasant relationships with the participants displaying an understanding of the organization which reassured the students in their work and helped them to better grasp their environment .

Sincerely,

**Iris Bekhor**  
HR Manager