

Inventive Dispute Resolution[®]

The Mediation Revolution

The Inventive Dispute Resolution[®] tool -- IDR[®] -- presents a revolutionary, unique, and worldwide methodology and software aimed at handling the complexity of both the human factor and of interpersonal conflicts. IDR, a systematic approach for resolving disputes, is the result of Nir Ben Lavi's longitudinal **nine-year Ph.D. study** and of a joint project performed with Gideon Ha'Cohen Shapira, one of Israel's leading authorities in the field of mediation.

IDR is a research-based, step-by-step, straightforward, computer-aided methodology that is and can be utilized for resolving disputes and conflicts. Adopted by the United Nations as well as by multinational corporations, IDR provides a route to generating "anti-deadlock" solutions where other dispute-resolution methods seem to present lower success rates. The use of IDR can boost anyone's ability to approach conflicts, both interpersonal conflicts and conflicts of wider groups of stake-holders, and to manage these conflicts until they are effectively resolved. The IDR seminar will provide the audience with four main insights:

1. The **pitfalls** of mediation and the most popular methodologies of Alternative Dispute Resolution.
2. The first ever research-based **algorithm** for dispute resolution.
3. **The Systematic Inventive Dispute Resolution[®] software** and how to apply it in real life disputes (e.g. in business, in the family, and in the community).
4. **Become a better manager, negotiator, and person** by employing IDR in your life.

"The significant problems of mankind will not be solved until we advance beyond the level of thinking we had when we created them".

Albert Einstein

Three Out-of-the-Box Reasons to Attend

- The **Inventive Dispute Resolution** seminar enables participants to acquire knowledge that was distilled by harnessing the knowledge of dozens of mediators in hundreds of mediation cases during a nine-year longitudinal research study.
- The **Inventive Dispute Resolution** seminar materials are fully embedded in real-life disputes and business case studies and are applicable in a wide range of fields.
- The **Inventive Dispute Resolution** seminar helps organizations to develop highly-effective leaders who welcome a new, open-minded approach to management, disputes, and conflict resolution.