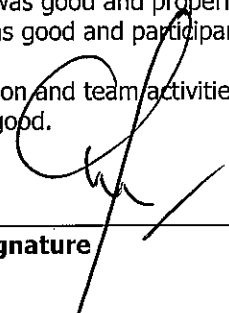




Training Department

TRAINING WORKSHOP ASSESSMENT

WORKSHOP INFORMATION			
Workshop Title: Leadership and Team Development for Senior Management Group			
Group:	WINDALCO Senior Managers	Group Size:	Eighteen (18)
Location:	St Catherine, Jamaica	Date:	12-13 December 2011
Trainer:	Nir Ben Lavi	Associate:	Best T & D Group, Russia
WORKSHOP ASSESSMENT			
PARTICIPANTS' GENERAL COMMENTS ON THE WORKSHOP:			
<p>The workshop was very informative, practical and useful. Most of the concepts taught can be used immediately. The structure of the programme was good and reasonably well-paced.</p> <p>The course added value by exposing our leadership/management styles and this could facilitate improved interactions within our existing team dynamics. Specifically, I have learnt how to identify the personality styles of my colleagues, which will help in my working relationship with them.</p> <p>The course has prepared me to be more flexible towards change. I have a better understanding and appreciation of the different styles of management and I am now more prepared on how to approach and work with contending management styles.</p> <p>I had wanted for a long time to become familiar with the Adizes Method, it is necessary to have more time and practical cases to be able to fully digest this method. The course could have been longer in duration to have more group exercises and discussion around international examples.</p> <p>The PAEI method sounds very interesting; this workshop forced me to start reading Ichak's Adizes book, "Management/Mismanagement styles."</p>			
PARTICIPANTS' COMMENTS ON DELIVERY OF TRAINER:			
<p>The trainer was very knowledgeable and presented information in a clear manner. The trainer appeared to be greatly aware and comfortable with the subject matter. He displayed a good grasp of the training materials.</p> <p>The instructor's presentation style was good and properly tuned for auditory with mixed cultures. The organization of the material was good and participants were given enough time to ask questions.</p> <p>The use of lecture, video presentation and team activities were good and effective. The getting-to-know-each-other section was also good.</p>			
Carlton Fearon Human Resources Director	 Signature		Date 16/3/12